CERTIFICATE OF OUTCOME OF DISPUTE REFERRED TO CONCILIATION

			CASE NU	JMBER: FK 7529-
certify that the dispute between:				
FIKILE ZWAI	ne and		1sper Swa	et and
∂93 € (referring	Hers		emier F (other party/	MCE,
Referred to conciliation on:				
		YLY 202 (give date)	24	
Concerning: by D, 134 Mertual 1 stevest.				
Was resolved on the(give date) Remains unresolved as at \$\infty 8/08/12 \omega^{21} f}\$ (give date)				
Both parties in attendance?	Yes	U N	No]
Condonation:	Grante	d	1_Not applic	able
If this dispute remains unresolution following steps may be tal	ved, the Refer to ken Arbitration	Refer to interest / Advisory Arbitration	Strike/ Lockout	Refer to Labour Court
CCMA	2	Beno.	Name of Commission Signature of Commiss Place Date	oner